


Use the following table to conduct a review of the use of Hiring Incentives:

RECRUITMENT STRATEGY #3	HIRING INCENTIVES BOARD SELF-ASSESSMENT 	
Targeted incentives (relocation, accommodations, student loan subsidies)	Do you offer relocation allowances? Do FSL teachers have access to student loan subsidies? Are subsidies available to assist with the cost of accommodations in high-cost communities?	
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	
Offer financial/ in-kind incentives to FSL applicants	Does your board access funding available through Official Languages in Education (OLE) funding? Does your board promote and assist teachers in accessing FSL programs through EXPLORE ?	
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	

RECRUITMENT STRATEGY #3	HIRING INCENTIVES BOARD SELF-ASSESSMENT	
Offer additional French resources to support teachers	Are teachers provided funding to access various resources through memberships in associations? Is district licensing provided for French online resources? Is support provided for teachers to attend French language conferences?	
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	
Offer additional qualification courses pro bono	Does your board provide funding for teachers to take additional post-secondary courses?	
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	

RECRUITMENT STRATEGY #3	HIRING INCENTIVES BOARD SELF-ASSESSMENT	
French teacher professional development	Do new French teachers receive instructional or language-based professional learning? Is there a mentoring program offered to new French teachers? Are French teachers offered opportunities to network with other French teachers?	
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	
Dedicated classroom space for French instruction	Do French teachers have their own classrooms? Do you promote this?	
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	
Advertise to potential candidates any incentives that would be potentially available to them	Yes	No
	ACTION(S)	
	ESTIMATED TIME / TARGET DATE FOR COMPLETION	